

Ref: H20/96978-1

**DETERMINATION No 23 of 2020.**

In accordance with the provisions of section 116A(1) of the *Health Services Act 1997* and delegation s117 of the NSW Ministry of Health's Combined Delegations Manual, I, Elizabeth Koff, Secretary, NSW Health make the following Determination.

Having regard to the nature of the current coronavirus situation, specifically border closures and restrictions, NSW Health Chief Executives are given discretion to provide employees with additional special leave in the following circumstances:

- Where an employee is prevented from attending work due to current border restrictions, options for deployment to an unaffected facility or working from home or being assigned other meaningful work that can be performed at home are to be explored in the first instance.
- Where deployment or working from home is not practicable, employees should proceed onto existing Special Leave provisions which provided an entitlement of up to 20 days.
- Where the current provisions for Special Leave are exhausted, Chief Executives are given discretion, on a case by case basis, to grant additional Special Leave of up to 20 days, providing all other options have been exhausted.

This Determination will remain in effect for six months unless rescinded earlier.

Signed at Sydney this            day of September 2020



Elizabeth Koff  
**Secretary,  
NSW Health**

9<sup>th</sup> October 2020